



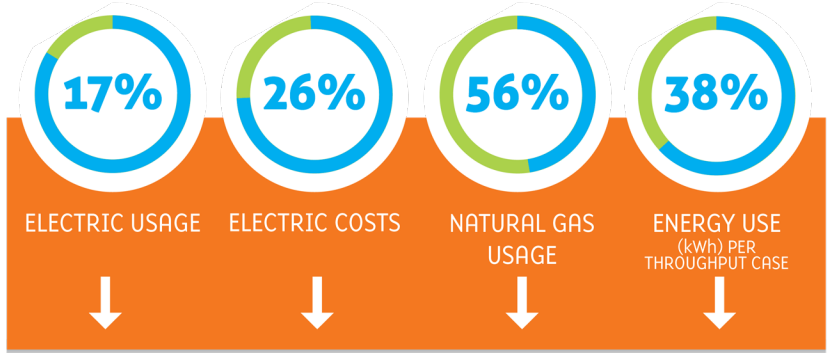
FOUR SEASONS FAMILY OF COMPANIES SUSTAINABILITY INITIATIVES - 2018

ENERGY PROJECTS ELECTRICITY & NATURAL GAS



- Lighting retrofits to LED now covering 100% of our facility inside and out
- Dock Envelope Improvements
- Energy (peak load) mgmt program
- PACE Controls (improving compressor efficiency)
- Demand response participation
- Day Lighting
- High efficiency & VFD Motor Upgrades
- HVAC Upgrades
- Completed a Strategic Energy Management Plan in 2012.

ENERGY PERCENTAGE REDUCTIONS DURING PEAK 12-MONTH PERIOD



5.4 MILLION POUNDS

of waste recycled or produced into energy in 2017

OVER \$3 MILLION

of avoided landfill costs since YR 2000

80% REDUCTION

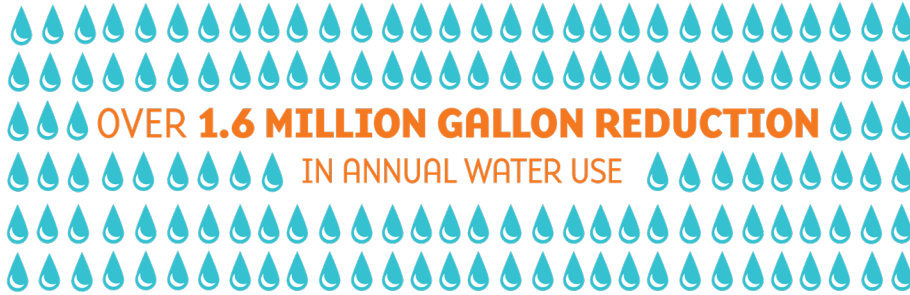
in waste per throughput case from our peak 12-month period



- ✓ On-board computer technology to improve MPG
- ✓ Driver incentive & training to reduce truck idling time
- ✓ Equipment enhancements & driver education to reduce miles & improve fleet performance

24%

reduction from peak use in 2007



COMPANY-WIDE "MIXED-STREAM" RECYCLING PROGRAM



CURRENTLY INSTALLING A 1.3MW SOLAR ARRAY AT THE WABASH RD FACILITY



ON-SITE ELECTRIC CAR CHARGER PLUG-INS FOR ASSOCIATES & CUSTOMERS

ACHIEVEMENTS & AWARDS

- **First warehouse** in the country to be awarded the **ENERGY STAR**
- **"Ethics in Business" Award** by Lancaster Chamber of Commerce
- Featured in **DC Velocity** & summer **High Performing Buildings** magazines

• **Green Plus Certified** - 2013 Green Plus Sustainable Enterprise Award

• **2017:** First facility to achieve the 50001 Ready designation from the U.S. Department of Energy

• **2018:** Recognition from PPL Electric Utilities Excellence in Energy Efficiency Program to be a Gold Level Energy Efficient Business.

